

The Modern Slavery Act 2015 Statement

As part of our standard terms and conditions and principles of supplier conduct, we require our suppliers to comply with all applicable laws and not to engage in or support the use of child labor or forced or involuntary labour. This is also specifically addressed in the Watts Code of Business Conduct. However, under the Modern Slavery Act 2015, we are required to disclose that we currently do not:

- Engage in verification of product supply chains to evaluate and address the risks of human trafficking and slavery in the supply chains;
- Conduct audits of suppliers to evaluate their compliance with company standards for human trafficking and slavery in supply chains;
- Require direct suppliers to certify that materials incorporated into the product comply with the laws regarding slavery and human trafficking of the country or countries in which these suppliers are doing business;
- Maintain internal accountability standards and procedure for employees or contractors failing to meet company standards regarding slavery and human trafficking; or
- Provide training on human trafficking and slavery to company employees and management who have direct responsibility for supply chain management, particularly with respect to mitigating risks within the product supply chain.

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